

## What to expect as a PRN Therapist at Symbria

Thank you for considering a PRN Therapist role at Symbria! When part-time or full-time openings arise, we often consider our PRN staff first; joining our team as a PRN Therapist is a great way to show us what you can do.

We want you to have all the information you need to make the right decision for you. With that goal in mind, below is an overview of what you can expect as a PRN Therapist at Symbria. Take the next step by applying for an open PRN position on our careers page today!

### Scheduling

- Symbria Rehab treats patients 365 days/year.
- Our PRN Therapists cover multiple buildings if there are several located nearby.
- Typically we use PRN therapists to cover call-offs, weekends, vacation days, case load fluctuations, holidays, and for temporary short-term leaves.
- Treatment time is typically 6:30am to 5:00pm, and varies by location.
- The number of hours you will work will fluctuate based on need.
- We will need to know your availability, and we will provide you with our needs to find mutually agreeable work times.
- You will be eligible for mileage reimbursement and travel pay if we have you work at **two facilities in a single day**.





## Selection, Onboarding and Communication

- We may communicate with you by phone, text, or email and you should expect at least one in-person interview in the selection process.
- Each facility's staff mix is different, and the program manager can share that team's profile with you during the selection process.
- If hired, you will need to complete onboarding requirements and forms online; a pre-employment health exam and TB test will be required, and you may be responsible for fees related to these or other pre-employment requirements depending on state law.
- It's our preference to educate you on our systems and processes before your first day of work, but that may not always be possible. You may be oriented and work for the first time on the same day.
- You will receive a Symbria email account for important company communications, including compliance-related items. Please expect to check that email each time you work.

## Performance Expectations and Support

- Work standards and patient care time expectations are established within each region.
- At this time we do not have a policy regarding minimum work hours in a time period, but we notice availability and make future decisions based on acceptance or denial of offered hours.
- Our documentation system is Casamba, which is mobile-based on ipads. Therapists will need to be comfortable with new technology.
- It's your responsibility to keep up to date with requirements, such as licensure, annual training, policy acknowledgments, etc.
- We have on-site management and other full-time staff at most facilities to assist you with questions.
- Should you need help outside your immediate management team, our corporate HR team and the Operations Leadership team are accessible for additional support.
- We have an internal careers site where you can find openings and sign up for job alert emails if you are interested in advancing your career with Symbria.

Symbria policies and practices described are subject to change at management discretion.



Visit [www.symbria.com](http://www.symbria.com)  
and click careers

or email [symbriata@symbria.com](mailto:symbriata@symbria.com)

